

Dr. P. Krishnan

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DIRECTOR

Advt. 01/BOBP Vacancy/2023
17 April 2023

To

Dr. Nahid Rashid

Secretary, Ministry of Fisheries and Livestock
Government of Bangladesh
Dhaka, Bangladesh

Sub: Filling Vacant Positions at BOBP-IGO – Request to circulate the advertisement and nominate suitable candidates – Reg.

Dear Madam,

Greetings from BOBP-IGO!

The 11th Governing Council had directed the Secretariat to take necessary measures to fill up vacant positions of Professional Staff at BOBP-IGO, as under:

1. Country Programme Officer (CPO; one from each member country)
2. Gender & Development Officer (GDO; 1 vacancy)
3. Fisheries Resources Officer (FRO; 1 vacancy)
4. Socio-economic Analyst (SEA; 1 vacancy).

The Country Programme Officer (CPO) will be responsible for liaising with the respective country agencies and coordinating country-specific components of the regional programmes and will be selected based on nomination by the Nodal Department / Ministry from the Member Countries. Other three positions (GDO, FRO and SEA) will be selected through open competition.

As per the approval of the Governing Council of BOBP-IGO, the above positions will be filled on deputation/secondment basis - the lending organization will pay the salary of the selected officers, while BOBP-IGO will pay applicable allowances as per its rules and employment conditions. The officers and researchers seconded from the member countries to BOBP-IGO would get an opportunity to gain exposure to international and regional issues, work with international experts, and develop capacity in their sphere of work.

A copy of the advertisement for filling these positions, including essential qualifications, job responsibilities, selection process, etc., is attached to this letter. The advertisement will be notified on the BOBP-IGO website (www.bobpigo.org) on 30 April 2023, and the selection process is proposed to be completed by 30 August 2023. A Draft letter for circulating the advertisement within the country is enclosed for your ready reference.

I request you to kindly give wide publicity to this advertisement among the relevant development departments and research / academic institutions, through your channels, so as to reach the prospective candidates.

Thank you for your continued support and guidance.

Kind regards,

P. Krishnan

(P. Krishnan)

যুগ্মসচিব (সুনীল অর্থনীতি) উইই এর দপ্তর	
ডায়েরী নং-	তারিখঃ ২০/৪/২৩
উপসচিব (মৎস্য-৩) অধিশাখা	• অতি জরুরী
উপসচিব (মৎস্য-৪) অধিশাখা	• অতিগুরুত্বপূর্ণ বিষয়
সিটিম এনালিস্ট	• আলোচনা করুন
সহকারী/সিনিয়র সহকারী সচিব	• উপস্থাপন করুন
প্রোগ্রামার	• সকলক্ষেত্রে কার্য দিন
পিও	

মৎস্য ও প্রাণিসম্পদ মন্ত্রণালয়	
সচিবের দপ্তর	
ডায়েরী নং: ২৬৮	তারিখ: ১৮/০৪/২৩
অতিসচিব: ক/প্রাণি-২/মৎস্য/পরিচালনা	১ অতিরিক্ত ব্যবস্থা দিন
যুগ্মসচিব: প্রাণি-১/আইন/	২ প্রয়োজনীয় ব্যবস্থা দিন
যুগ্মসচিব: কৃষি/প্রাণি-২/পরিচালনা: ১/২	৩ উপস্থাপন করুন
উপসচিব: / বাজেট	৪ আলোচনা করুন
সচিবের একান্ত সচিব	৫ মত/ ইতিমত দিন



BOBP For Sustainable Fisheries
BAY OF BENGAL PROGRAMME
Inter-Governmental Organisation

Bay of Bengal Programme Inter-Governmental Organisation

91, St. Mary's Road, Chennai, INDIA

Advt. 01/BOBP Vacancy/2023

30 April 2023

VACANCY ANNOUNCEMENT

The BOBP-IGO is a regional fisheries advisory body with Bangladesh, India, Maldives and Sri Lanka as its member countries. The Organisation evolved from the erstwhile Bay of Bengal Programme of the Food and Agriculture Organization of the United Nations (FAO) founded in 1979. The Organisation seeks applications from suitable candidates from its member countries to be appointed to the following vacant positions at the IGO on deputation/ secondment basis for a tenure of three years.

Details of Vacant Positions

Name of the Post	No.	Code
Country Programme Officer	04	CPO
<i>(One from each member country)</i>		
Gender & Development Officer	01	GDO
Fisheries Resources Officer	01	FRO
Socio-Economic Analyst	01	SEA

Duty Station	: Chennai, India.
Maximum Age	: The applicants should have at least 5 years of regular service in the parent department of the member countries.
Duration	: 3 years

Salary, Allowances & Benefits

Salary & Service Benefits	: The lending organizations in the Member Countries shall pay the salaries and other benefits to the selected candidate and also meet the cost of transfer passages (joining and return) for his/her family including personal effects as per the eligibility under the respective rules and regulations of the lending organization. The promotion and seniority prospects of the candidates deputed to the Professional staff positions at BOBP-IGO shall be governed by the prevailing deputation rules in their home service in the respective member countries.
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Benefits from BOBP-IGO	: Additional Allowances: Upon joining, the seconded staff will be entitled to all additional staff benefits such as living allowance, dependency allowance, education grant, and installation allowance as per the Rules of procedure of BOBP-IGO (BOBPIGO/INF18), as amended from time to time; subject to the condition that the lending organization does not provide such allowances.
	Additional Privileges: Avail participatory opportunities in relevant consultancy assignments/ projects, subject to matching skills and interests.
	Competence Enhancement / Networking: Opportunity to work alongside eminent scientists/ specialists from the region and across the globe, with whom they can network and plan joint research projects and publications.

Eligibility of Applicants

Educational Qualification	: Essential: Master's Degree in Fisheries, Marine Biology, Zoology, Environmental Sciences, Economics, or related field. Desirable: Doctorate/Post-doctoral degree in the above fields.
Service Requirement / Experience	: Scientists/faculty members from research or academic organizations; or Officers from the relevant Department / Ministry with a minimum of 6 years of experience in regular service.
General Requirements	: <ul style="list-style-type: none"> • A clear understanding of the regional and global context and competence in computer use are essential. • Should be able to work in a multi-cultural environment as a team. • Should have proven background and proficiency in written as well as communicative English. • Should be able to work independently and produce result-oriented quality output.

Job Description & Job-specific Requirements

<i>Position Name</i>	<i>Brief Job Description</i>	<i>Professional Competence</i>
<u>CODE: CPO</u> Country Programme Officer	Coordinate programs/activities in the area of competence of the IGO in the respective countries; Expand linkage and networking with the experts and researchers from the member countries; Assist in the analysis and prioritization of country-specific requirements, and develop collaborative programs in the area of fisheries and related issues; Liaison with developmental agencies, including various Ministries/Departments of the respective countries to identify national and transboundary issues.	Experience in fisheries resource management, ecosystem, and biodiversity conservation, livelihoods and occupational safety, policy formulation, and development planning; Knowledge on status of fisheries, marine environment and national priorities; Understanding of fisheries and marine environment management, including associated socio-cultural aspects.

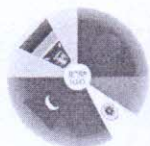
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<i>Position Name</i>	<i>Brief Job Description</i>	<i>Professional Competence</i>
<u>CODE: GDO</u> Gender & Development Officer	<p>Develop and implement a strategic plan to support the team members in designing and initiating emergency response.</p> <p>Organise programs/interventions, needs, and resources that appropriately address gender considerations and promote the protection and empowerment of women.</p> <p>Coordinate capacity development programs involving knowledge sharing, organization of training workshops, awareness camps, seminars, and meetings.</p> <p>Monitor and oversee regularly the activities implemented focusing on women and youth in targeted communities, making sure equal access for both men and women.</p>	<p>Relevant experience in socio-economic analysis, policy formulation, and capacity building with emphasis on gender equality and women's empowerment in development and/or in humanitarian contexts.</p>
<u>CODE: FRO</u> Fisheries Resources Officer	<p>Plan and initiate programs/activities in the area of fisheries resources. These also include need analysis and prioritization of regional requirements (also country), develop collaborative programs in the area of fisheries and related issues, GMP (Good Management Practices), SPS and environmental aspects, trade, R&D, conservation of resources, food, and nutritional security and value addition.</p> <p>Prepare program profile, work plan, status report, and M&E reports.</p>	<p>Specialized in program/ project development in the area of fisheries management, environmental monitoring and impact analysis of the program/projects, and report preparation and presentation.</p> <p>Professional linkages with relevant national and international agencies.</p>
<u>CODE: SEA</u> Socio-economic Analyst	<p>Plan and implement programs/activities in the area of policy and developmental issues in fisheries and related fields including livelihood sustainability; Analyse the impact of already executed programs/activities to move forward with necessary refinements in proposed implementation of programs.</p> <p>Building partnership activities in different fields of fisheries including material, knowledge, and technology transfer.</p> <p>Explore the feasibilities to implement the concept of a lead country/agency-based program development.</p>	<p>Socio-economic assessment, livelihood analysis and strategies for interventions and development, Policy planning, priority setting, program/project evaluation, implementation, monitoring and impact analysis of the program /project; Econometrics and modelling; Statistical analysis; and development of decision support systems for implementation of integrated management programs.</p>

General Information for Applicants

1. BOBP-IGO is an equal-opportunity employer.
2. Application in prescribed form (*available at www.bobpigo.org*) duly filled in by the applicant should be mailed to The Director, BOBP-IGO Secretariat, 91, St Mary's Road, Abhiramapuram, Chennai – 600 018, Tamil Nadu, India or emailed to [<info@bobpigo.org>](mailto:info@bobpigo.org).
3. The candidates need not submit supporting documents with respect to their claims. They will be personally accountable to the claims submitted in the application and will be obliged to produce the required support documents, as and when asked for, failing which the selection process/appointment, irrespective of its stage, will stand cancelled.
4. Eligible aspirants shall send their applications through proper channel.
 - *Post CODE CPO will be filled up through nomination from the Nodal Department / Ministry from the respective countries (i.e., Department/Ministry of Fisheries). Candidates shall send their applications to the respective nodal Department/Ministry with a request for nomination and onward transmission of the application to BOBP-IGO.*
 - *Selection for the other posts viz., FRO, GDO and SEA will be on a competitive basis and the applicants shall send their application to BOBP-IGO with No Objection Certificate (NOC) from the employer.*
5. The closing date for receiving the application (hard/soft copy) at BOBP-IGO shall be 30 July 2023 for the advance copy and 30 Aug 2023 for applications through proper channel.

The subject line of the letter/email shall mention: Application for the post of <POST CODE>.
6. While sending the 'Advance Copy' of application(s), the candidate should append a certificate indicating clearly therein that he/she has intimated his/her controlling authority/employer of the same and has also simultaneously submitted original application for the said post to his/her controlling authority/employer with a request to forward the same so as to reach BOBP-IGO by the closing date.
7. Candidates may write to info@bobpigo.org for clarification on service conditions and any aspect of this advertisement.



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Bay of Bengal Programme Inter-Governmental Organisation
91, St. Mary's Road, Chennai, INDIA

Allowances* admissible to the Seconded Staff Joining BOBP-IGO

Upon joining, the seconded staff will be entitled to all additional staff benefits such as dependency allowance, education grant, and installation allowance as per the Rules of procedure of BOBP-IGO (BOBPIGO/INF18), as revised from time to time, subject to the condition that the lending organization does not provide such allowances.

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| 1. Living Allowance | USD 1,000 per year (Payable in Indian rupees at the prevailing exchange rate) |
| 2. Dependency Allowance | USD 500 per dependent per year (spouse, two children below 18 years) |
| 3. Installation Allowance
(for expatriates only) | USD 2,400 for relocating in Chennai without family
USD 3,000 for relocating with family |
| 4. Educational Grant
(for expatriates only) | In actuals subject to a maximum of US \$ 2,500 per child (below 18 years) per school year top cover cost of tuition, books, school supplies, etc. |
| 5. Health & Accident Insurance | On cost sharing basis (50:50) for the staff |
| 6. Other(s) | As per the BOBP-IGO Rules of Procedure |

**The 11th Governing Council (GC) of BOBP-IGO has constituted a committee to review and revise the allowances for the staff of BOBP-IGO and the revised rates would be admissible, prospectively, from the date of approval by the GC.*

This particulars will be shared with the prospective applicants, personally, on request basis.

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DRAFT Letter for Internal circulation

Subject: Notification of the call for Application for Vacant Positions at Bay of Bengal Inter-Governmental Organisation (BOBP-IGO)

To

The Department of Fisheries
Bangladesh Fisheries Development Corporation (BFDC)
Bangladesh Fisheries Research Institute (BFRI)
Other Fisheries Research and Academic Institutions

Dear all,

The Bay of Bengal Programme Inter-Governmental Organisation (BOBP-IGO) has invited applications for filling following vacant positions in its Secretariat located at Chennai, India on deputation / secondment basis, for a tenure of three years.

1. Country Programme Officer (CPO; one from each member country)
2. Gender & Development Officer (GDO; 1 vacancy)
3. Fisheries Resources Officer (FRO; 1 vacancy)
4. Socio-economic Analyst (SEA; 1 vacancy).

The BOBP-IGO is a regional fisheries advisory body with Bangladesh, India, Maldives and Sri Lanka as its member countries. The Organisation evolved from the erstwhile Bay of Bengal Programme of the Food and Agriculture Organization of the United Nations (FAO) founded in 1979. The Nodal Agency for BOBP-IGO in BANGLADESH is Ministry of Fisheries and Livestock, Dhaka, Bangladesh.

BOBP-IGO is looking to fill these vacancies on deputation/secondment basis - the lending organization will pay the salary of the selected officers, while BOBP-IGO will pay applicable allowances as per its rules and employment conditions.

The officers and researchers seconded from the member countries to BOBP-IGO would get an opportunity to gain exposure to international and regional issues, work with international experts, and develop capacity in their sphere of work.

The Vacancy Notification from BOBP-IGO, with details on eligibility, employment conditions, job responsibilities, selection and application process, is attached with this letter. Only the serving officers who have minimum of six years of experience on regular basis and have at least five years of service left are eligible to apply.

The last date for submission of applications duly filled in the proforma as available in the website of BOBP-IGO (www.bobpigo.org) through proper channel is 30 August 2023.

-/ Issued by order /-