



**Dr. P. Krishnan**  
MFSc., MBA., Ph.D., FNAAS  
**DIRECTOR**

Advt. 01/BOBP Vacancy/2023  
17 April 2023

To  
**Dr. Nahid Rashid**  
Secretary, Ministry of Fisheries and Livestock  
Government of Bangladesh  
Dhaka, Bangladesh

**Sub: Filling Vacant Positions at BOBP-IGO – Request to circulate the advertisement and nominate suitable candidates – Reg.**

Dear Madam,

Greetings from BOBP-IGO!

The 11<sup>th</sup> Governing Council had directed the Secretariat to take necessary measures to fill up vacant positions of Professional Staff at BOBP-IGO, as under:

1. Country Programme Officer (CPO; one from each member country)
2. Gender & Development Officer (GDO; 1 vacancy)
3. Fisheries Resources Officer (FRO; 1 vacancy)
4. Socio-economic Analyst (SEA; 1 vacancy).

The Country Programme Officer (CPO) will be responsible for liaising with the respective country agencies and coordinating country-specific components of the regional programmes and will be selected based on nomination by the Nodal Department / Ministry from the Member Countries. Other three positions (GDO, FRO and SEA) will be selected through open competition.

As per the approval of the Governing Council of BOBP-IGO, the above positions will be filled on deputation/secondment basis - the lending organization will pay the salary of the selected officers, while BOBP-IGO will pay applicable allowances as per its rules and employment conditions. The officers and researchers seconded from the member countries to BOBP-IGO would get an opportunity to gain exposure to international and regional issues, work with international experts, and develop capacity in their sphere of work.

A copy of the advertisement for filling these positions, including essential qualifications, job responsibilities, selection process, etc., is attached to this letter. The advertisement will be notified on the BOBP-IGO website ([www.bobpigo.org](http://www.bobpigo.org)) on 30 April 2023, and the selection process is proposed to be completed by 30 August 2023. A Draft letter for circulating the advertisement within the country is enclosed for your ready reference.

I request you to kindly give wide publicity to this advertisement among the relevant development departments and research / academic institutions, through your channels, so as to reach the prospective candidates.

Thank you for your continued support and guidance.

Kind regards,

*P. Krishnan*  
**(P. Krishnan)**

যুগ্মসচিব (সুনীল অর্থনীতি) উইইএর দপ্তর	
ডায়েরী নং-	তারিখঃ ২০/৪/২৩
উপসচিব (মৎস্য-৩) অধিশাখা	• অতি জরুরী
উপসচিব (মৎস্য-৪) অধিশাখা	• অকিমে ব্যবস্থা দিন
সিস্টেম এনালিস্ট	• আলোচনা করুন
সহকারী/সিডসহকারী সচিব	• উপস্থাপন করুন
প্রোগ্রামার	• সকলক্ষেত্রে কার্য দিন
পিও	

মৎস্য ও প্রাণিসম্পদ মন্ত্রণালয়	
সচিবের দপ্তর	
ডায়েরী নং: ০৫৮	তারিখ: ১৮/০৪/২৩
অতিসচিব: ক/প্রোগ্রামিং-২/মৎস্য/পরিচালনা	• অবিলম্বে ব্যবস্থা দিন
যুগ্মসচিব: প্রোগ্রামিং/আইন/	• প্রয়োজনীয় ব্যবস্থা দিন
যুগ্মসচিব: কৃষি/প্রোগ্রামিং-২/পরিচালনা-২/২	• উপস্থাপন করুন
উপসচিব:...../বাজেট	• আলোচনা করুন
সচিবের একান্ত সচিব	• মত/সহায়তা দিন



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## Bay of Bengal Programme Inter-Governmental Organisation

91, St. Mary's Road, Chennai, INDIA

Advt. 01/BOBP Vacancy/2023

30 April 2023

### VACANCY ANNOUNCEMENT

The BOBP-IGO is a regional fisheries advisory body with Bangladesh, India, Maldives and Sri Lanka as its member countries. The Organisation evolved from the erstwhile Bay of Bengal Programme of the Food and Agriculture Organization of the United Nations (FAO) founded in 1979. The Organisation seeks applications from suitable candidates from its member countries to be appointed to the following vacant positions at the IGO on deputation/ secondment basis for a tenure of three years.

#### Details of Vacant Positions

Name of the Post	No.	Code
Country Programme Officer	04	CPO
<i>(One from each member country)</i>		
Gender & Development Officer	01	GDO
Fisheries Resources Officer	01	FRO
Socio-Economic Analyst	01	SEA

<b>Duty Station</b>	: Chennai, India.
<b>Maximum Age</b>	: The applicants should have at least 5 years of regular service in the parent department of the member countries.
<b>Duration</b>	: 3 years

#### Salary, Allowances & Benefits

<b>Salary &amp; Service Benefits</b>	: The lending organizations in the Member Countries shall pay the salaries and other benefits to the selected candidate and also meet the cost of transfer passages (joining and return) for his/her family including personal effects as per the eligibility under the respective rules and regulations of the lending organization.  The promotion and seniority prospects of the candidates deputed to the Professional staff positions at BOBP-IGO shall be governed by the prevailing deputation rules in their home service in the respective member countries.
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**Benefits from BOBP-IGO** : **Additional Allowances:** Upon joining, the seconded staff will be entitled to all additional staff benefits such as living allowance, dependency allowance, education grant, and installation allowance as per the Rules of procedure of BOBP-IGO (BOBPIGO/INF18), as amended from time to time; subject to the condition that the lending organization does not provide such allowances.

**Additional Privileges:** Avail participatory opportunities in relevant consultancy assignments/ projects, subject to matching skills and interests.

**Competence Enhancement / Networking:** Opportunity to work alongside eminent scientists/ specialists from the region and across the globe, with whom they can network and plan joint research projects and publications.

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### Eligibility of Applicants

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**Educational Qualification** : Essential: Master's Degree in Fisheries, Marine Biology, Zoology, Environmental Sciences, Economics, or related field.  
Desirable: Doctorate/Post-doctoral degree in the above fields.

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**Service Requirement / Experience** : Scientists/faculty members from research or academic organizations; or Officers from the relevant Department / Ministry with a minimum of 6 years of experience in regular service.

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**General Requirements** :

- A clear understanding of the regional and global context and competence in computer use are essential.
- Should be able to work in a multi-cultural environment as a team.
- Should have proven background and proficiency in written as well as communicative English.
- Should be able to work independently and produce result-oriented quality output.

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### Job Description & Job-specific Requirements

<i>Position Name</i>	<i>Brief Job Description</i>	<i>Professional Competence</i>
<b>CODE: CPO</b> <b>Country Programme Officer</b>	Coordinate programs/activities in the area of competence of the IGO in the respective countries; Expand linkage and networking with the experts and researchers from the member countries; Assist in the analysis and prioritization of country-specific requirements, and develop collaborative programs in the area of fisheries and related issues; Liaison with developmental agencies, including various Ministries/Departments of the respective countries to identify national and transboundary issues.	Experience in fisheries resource management, ecosystem, and biodiversity conservation, livelihoods and occupational safety, policy formulation, and development planning; Knowledge on status of fisheries, marine environment and national priorities; Understanding of fisheries and marine environment management, including associated socio-cultural aspects.

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